



St. Xavier's College
Mahuadanr



Anti Sexual Harassment cell
2022-2023

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Defamatory Practices towards girls
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	September 22 nd 2022
5.	Number of participants	30
6.	Detailed description of the event	<p>A program on “Defamatory Practices towards girls” was conducted by the Anti Sexual Harassment Cell on 22nd September 2022 coordinated by Asst. Prof. Reema Renu Kandulna. The objective of the program was to help girls address and combat defamatory practices by raising their awareness to foster a safer community for social, educational and professional development. The program was attended by students of History departments.</p> <p>Asst. Prof. Reema Renu Kandulna said that Defamatory practices towards girls have a detrimental impact on their reputation and wellbeing. Such practices involve making false statements, spreading rumours, engaging in cyber bullying with the intention of tarnishing a girl’s character. Further, Asst Prof Smita Tigga, talked about the negative impacts of such behaviour pattern on the mental condition of girls. Therefore, she emphasized that the Victims should document evidence, report incidents to relevant authorities and seek legal recourse if necessary. Towards the end, Asst Prof. Khurshid Alam suggested that society must actively promote a culture of respect and empathy, challenging defamatory behavior and supporting girls who have been affected.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**





St. Xavier's College Mahuadanr

**Defamatory Practices Towards
Girls**

On 22nd September, 2022

**Organising Committee: Anti Sexual
Harassment Cell
Time: 10:00 A.M**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Domestic Violence
2.	Resource Person	Asst. Prof. Sr. Jolly K. Thomas
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 6 th 2022
5.	Number of participants	29
6.	Detailed description of the event	<p>An awareness program addressing domestic violence was successfully conducted by the Anti-Sexual Harassment cell in Chatakpur village on 6th December 2022. The program aimed to educate the villagers about the detrimental effects of domestic violence and promote a culture of respect, empathy and equality within the household. A good number of villagers attended the program.</p> <p>Anjni Nagesia of the Department of Physics addressed the villagers describing the current situation of those employed as house maids in cities far away from home. She emphasized the importance of breaking the silence surrounding domestic violence and encouraged people to report any instances of abuse they get to know. Asst. Prof. Sr. Jolly K. Thomas highlighted the significance of seeking professional help and counselling for both victims and perpetrators.</p> <div style="display: flex; justify-content: space-around;">   </div>
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St. Xavier's College Mahuadanr



**Awareness Program on
Domestic Violence**

On 6th December, 2022

**Organized by :
Anti Sexual Harassment
Cell**

Time: 10:30 am

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Role Play on Zero tolerance to Sexual Harassment
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	January 7 th 2023
5.	Number of participants	21
6.	Detailed description of the event	<p>An awareness program was organized by the Anti-Sexual Harassment Cell on the topic Zero tolerance to sexual Harassment on 7th January at SXCM. The objective of the program was to create awareness and equip individuals with effective strategies to prevent and respond to sexual harassment fostering a culture of respect and empowerment. The message was brought home through a role play.</p> <p>During the role play, the students addressed inappropriate comments and reminded all to respect the boundaries. They emphasized the importance of being mindful and promoting a safe environment.</p> <p>The interaction concluded with a commitment to zero tolerance for sexual harassment, fostering a culture of respect and inclusivity. Asst. Prof. Reema Renu Kandulna, the co-coordinator of Anti- Sexual Harassment Cell appreciated the effort of the students in portraying Zero tolerance to Sexual Harassment through the role play.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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St. Xavier's College Mahuadanr



**ROLE PLAY ON ZERO TOLERANCE TO
SEXUAL HARASSMENT**

On 7th January, 2023

Time: 10:00 am

**Organized by:
Anti Sexual Harassment Cell,
SXCM**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Growing in Mindfulness through Yoga and meditation
2.	Resource Person	Asst. Prof. Reema Renu Kandulna
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 10 th 2023
5.	Number of participants	162
6.	Detailed description of the event	<p>A program on growing in mindfulness through Yoga and Meditation was organized on 10th March 2023 at SXC, Mahuadanr. The program was aimed to encourage individuals to develop deep understanding of their own thoughts, emotion and actions fostering greater sensitivity towards what is happening around them.</p> <p>Asst. Prof. Smita Tigga spoke about mindfulness that enhances emotional regulation, enabling individuals to respond to challenging situation with composure and empathy. Through mindfulness a culture of respect, consent and accountability can be fostered. Through Yoga, meditation and cultivation of present mindfulness, participants experienced profound personal growth and learned valuable techniques to enhance overall quality of life.</p> <p>The participants were guided to develop a regular meditation practice by Asst. Prof. Reema Kandulna. the program fostered a supportive and non-judgmental environment encouraging open discussions and sharing of experiences.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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St. Xavier's College Mahuadanr



**Growing in Mindfulness
Through Yoga and Meditation**

On 10th March 2023

**Organizer:
Anti Sexual Harassment
Cell**

Time: 02:00 pm

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Legal awareness program
2.	Resource Person	Dr. Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May 24 th 2023
5.	Number of participants	97
6.	Detailed description of the event	
	<p>A Legal Awareness programme was organized by the Anti-Sexual Harassment Cell on 24th May 2023 to empower women with the knowledge about their rights, legal protections, and avenues for seeking justice. Dr. Fr. M. K. Jose, the Principal was the resource person of the event.</p> <p>Basic legal rights applicable to women such as rights to equality, dignity, freedom from discrimination and protection against violence were discussed. The laws related to sexual harassment at the workplace, educational institutions, and public places were discussed. Legal provisions and initiatives aimed at promoting gender equality, combating discrimination and ensuring women's empowerment in society were also highlighted. At the end of the presentation, there was an interesting interactive session</p> <div style="display: flex; justify-content: space-around;">   </div>	
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St. Xavier's College Mahuadanr

Legal Awareness Program

24th May 2023

Time: 10:30 A.M

**Organized by:
Anti Sexual Harassment Cell**



**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**

**St. Xavier's College
Mahuadanr**



**Anti Sexual Harassment cell
2021-2022**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Self –Defence Program
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 13 th 2021
5.	Number of participants	17
6.	Detailed description of the event	<p>On 13th December 2021, the Anti-Sexual Harassment Cell organized a Program on “Self Defence”. The objective of the program was to equip individuals with the knowledge, skills, and confidence to protect themselves and enhance their personal safety in various situations. Students and faculty members actively participated in the program.</p> <p>Addressed the gathering, Asst. Prof. Zafar Iqbal highlighted the psychological and emotional aspects of self–defence, including assertiveness training, building self-confidence, and managing fear and stress during critical moments. He also made the students aware of the need of self-defence in their personal life. Further, Asst. Prof. Ravi Roshan Minj taught many self-defence tricks and techniques to develop self-confidence. The students were informed by video presentation about how various tools like hand bags, key chains and dupatta could be used as safety tool. The students were given a practical session. The importance of safety and self-defence was also discussed in detail so that students could guide their friends and family members.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

Self- Defense

**13th December 2021
By: Anti Sexual Harassment
Cell**

**Venue: CH, SXCM
Time: 10: 30 p.m.**



St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	A Workshop on “Combating Sexual Harassment at the Workplace
2.	Resource Person	Asst. Prof Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 21 st 2021
5.	Number of participants	15
6.	Detailed description of the event	<p>A workshop on “Combating Sexual Harassment at the Workplace” was conducted by Anti Sexual Harassment Cell (ASHC) on 21st December 2021. The objective of the program was to raise awareness, prevent, and effectively address the issue of sexual harassment of women in the workplace.</p> <p>The first speaker Asst. Prof Rose Alice Barla covered various aspects, including defining sexual harassment, recognizing its forms and consequences. She explained the difference between good touch and bad touch and explained how a person’s body language played an important role in understanding what he or she felt. She enlisted the reasons for women to silently suffer such unfortunate incident which is due to fear of retaliation, social stigma, lack of evidence, fear of loss of reputation, low self -confidence, fear of job loss or lack of awareness. Explaining the importance of anti -sexual harassment cell, the second speaker Asst. Prof. Dr. Pyari Kujur spoke about its legal rights to combat the undue incidence.</p> <div style="display: flex; justify-content: space-around;">   </div>
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

	 <p>ST. XAVIER'S COLLEGE MAHUADANR</p> <p>A WORKSHOP ON COMBATING SEXUAL HARASSMENT AT THE WORKPLACE</p> <p>21th December 2021</p> <p>Organized by: Anti Sexual Harassment Cell</p> <p>Venue: OH, SXOM Time: 01: 30 p.m</p>	
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Seminar On Human Growth And Development
2.	Resource Person	Dr. Sr. Sheena
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 16 th 2022
5.	Number of participants	113
6.	Detailed description of the event	<p>A Seminar on “Human growth and development” was organized by Anti Sexual Harassment Cell (ASHC) on 16th February. The objective of the program was to promote comprehensive understanding and holistic support for individuals throughout their life stages, fostering optimal physical, cognitive and emotional development. All the students and faculty members of SXCM participated in the program.</p> <p>The program began with a message from Dr. Fr. M. K. Jose the Principal, inviting everyone to be part of the incredible journey by explore various aspects of personal and social growth and to empower oneself to become well-rounded individuals who positively impact the world. Fr. Accorded a warm welcome to the Resource person of the Seminar, Dr. Sr. Sheena, a faculty of Holy family hospital Koderma. She talked on “THE HUMAN BODY AND ITS DEVELOPMENT”. The human body undergoes a remarkable process of development from the moment of conception to adulthood. She explored the different stages of human development like Prenatal development, Infancy, Childhood, Adolescence, and Adulthood.</p> <div style="display: flex; justify-content: space-around;">   </div>
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Latehar-822119, Jharkhand**



ST. XAVIER'S COLLEGE MAHUADANR



**SEMINAR ON HUMAN GROWTH AND
DEVELOPMENT**

16th February 2022

**Organized by:
Anti Sexual Harassment Cell**

**Venue: CH, SXCM
Time: 11:30 a.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Empowering Girls for A Better Future
2.	Resource Person	Asst. Prof. Dr. Pyari Kujur
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 25 th 2022
5.	Number of participants	113
6.	Detailed description of the event	<p>On 25th February, 2022, the Anti-Sexual Harassment Cell organized an outreach program on “Empowering Girls for a better future”. The program aimed to foster self-confidence, leadership abilities, and educational opportunities, ultimately enabling girls to break barriers, pursue their dreams, and contribute meaningfully to the society.</p> <p>Asst. Prof. Dr. Pyari Kujur addressed the unique challenges and need of girls from diverse backgrounds. She focused on education, life skills, and mentorship. She made the villagers aware of the need to educate and empower girl child. The students presented a skit showing how empowering girls can change the society for good. The villagers actively took part and asked questions to clear their doubts.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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St. Xavier's College Mahuadanr
**Empowering Girls for
Better Future**

On 25th February 2022

**Organizer:
Anti Sexual Harassment
Cell**

Time: 11:00 A.M

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Gender Equality Today for A Sustainable Tomorrow
2.	Resource Person	Asst. Prof. Aaliya Nadim
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 08 th 2022
5.	Number of participants	98
6.	Detailed description of the event	<p>In line with the United Nation's theme for International Women's Day "Gender equality today for a sustainable tomorrow", the Anti sexual Harassment cell organized a program to celebrate the International Women's Day in the College. The aim of the program was to inspire individuals, promote gender equality, and foster an inclusive society where women can thrive and contribute to positive change.</p> <p>Asst. Prof. Aaliya Nadim gave an expert talk on gender equality which is vital for building a sustainable future. She said that by ensuring equal opportunities and rights for all genders, full potential of the society could be harnessed. Empowering women and promoting inclusivity in decision making processes leads to more innovative and effective solutions. She emphasized that to create a sustainable tomorrow, we must actively promote gender equality in all aspects of life, fostering a society where everyone can thrive and contribute.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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St. Xavier's College Mahuadanr

**Gender Equality Today for
a Sustainable Tomorrow**

On 08th March 2022

Time: 02:00 pm

**Organized by:
Anti Sexual Harassment Cell,
SXCM**

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**



**St. Xavier's College
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**Anti Sexual Harassment cell
2020-2021**

**St. Xavier's College Mahuadanr
Latehar-822119, Jharkhand**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Promoting Equality of Men and women
2.	Resource Person	Asst. Prof. Keerti Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	2 July 21 th 2020
5.	Number of participants	30
6.	Detailed description of the event	<p>On 21th July, 2020, the Anti Sexual Harassment Cell organized a Gender Awareness Program on the topic "Promoting Equality of Men and Women". The meeting was successfully conducted online via Zoom, ensuring the participation of Students and all faculty members. The aim of the program was to create awareness and foster a deep understanding of gender equality issues in the society.</p> <p>The program began with an engaging keynote speech by Asst Prof. Keerti Minj highlighting the significance of gender equality and its positive impact on society. A range of topic related to gender equality was covered. Further Dr. Pyari Kujur encouraged the students to promote gender equality and take steps to eliminate discrimination between men and women. Participants had the opportunity to share their perspectives, experiences and concern regarding gender biases and discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

Promoting Equality for Men and Women



21th July 2020

**Venue: CH, SXCM
Time: 01: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Empowering Her: A program promoting Women's empowerment
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August 16 th 2020
5.	Number of participants	38
6.	Detailed description of the event	<p>A program promoting Women's empowerment titled "Empowering Her" was conducted by the Anti Sexual Harassment Cell on 16th August 2020, coordinated by Asst. Prof. Neela Purnima Tirkey. The objective of the program was to promote women's empowerment and foster gender equality.</p> <p>The Resource person Asst. Prof. Rose Alice Barla spoke about the significance of Education and Skill Development. She emphasized the need to improve access to quality education and skill development for women. By enhancing their knowledge and abilities, women could break the cycle of poverty, gain employment opportunities and actively participate in decision making processes. A video reflecting Leadership and political participation of women was shown.</p> <div style="display: flex; justify-content: space-around;">   </div>
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Enhancing Security
2.	Resource Person	Asst. Prof Neela Purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	December 2 nd 2020
5.	Number of participants	16
6.	Detailed description of the event	<p>A program on empowering girls against Sexual harassment titled “Enhancing Security” was organized by the Anti Sexual Harassment Cell on 2nd December 2020. The objective of the program was to empower the girls against sexual harassment.</p> <p>Asst. Prof Neela Purnima Tirkey, the keynote speaker began by drawing the attention of the female students to educate and equip themselves with the essential knowledge and skills to protect themselves. Recognizing the importance of creating safe and secure environment she asked them to be aware of their rights and foster a culture of respect and equality. Practical self - Défense techniques were taught to enhance the physical preparedness of the participants.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

Enhancing Security


**By Anti Sexual Harassment Cell
2th December 2020**

**Venue: LT-1
Time: 01: 00 p.m.**



St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Program on legal rights and remedies for Sexual Harassment
2.	Resource Person	Dr.Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 26 th 2021
5.	Number of participants	136
6.	Detailed description of the event	<p>A program on legal rights and remedies for Sexual Harassment was organized by the Anti Sexual Harassment Cell on 26th February 2021. The objective of the program was to raise awareness among the participants about their legal rights in cases of sexual harassment and provide insights into the available remedies and support system. The program was attended by all the students and faculty of the college.</p> <p>Dr.Fr. M. K. Jose, the resource person started with a comprehensive presentation that covered the legal framework concerning sexual harassment, including relevant laws, regulations and guidelines at the national and local levels. Father also provided detailed information about the available remedies and legal procedures for addressing sexual harassment. This included insights into filing complaints, internal investigations, external reporting mechanisms and the role of relevant authorities. Participants were introduced to various support systems and resources designed to assist the victims of Sexual harassment.</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

	 <p>ST. XAVIER'S COLLEGE MAHUADANR</p> <p>Program on Legal Rights and Remedials for Sexual Harassment</p> <p>26th February 2021</p> <p>Resource Person: Dr. Fr. M. K. Jess</p> <p>Venue: SXCM Time: 01: 00 p.m.</p>	
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	International women's Day 2021: Choose to Challenge
2.	Resource Person	Dr. Fr. M. K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 8 th 2021
5.	Number of participants	31
6.	Detailed description of the event	<p>On March 8th 2021, a vibrant and enriching program was conducted by the Anti-sexual harassment cell to celebrate the International Women's Day. The event focused on the theme "Choose to Challenge" encouraging the students to challenge gender bias and inequality and promote a more inclusive and equal society.</p> <p>The program commenced with an opening speech by Dr. Fr. M. K. Jose emphasizing the significance of women's rights and need for collective action. A video showing distinguished personalities from diverse fields sharing their insights, experiences and success stories inspired the participants to challenge the stereotypes and biases. The event included pledge taking ceremony where attendees pledged to challenge gender norms, promote gender equality and actively work towards creating a more inclusive society</p> <div style="display: flex; justify-content: space-around;">   </div>
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	 <p>ST. XAVIER'S COLLEGE MAHUADANR</p> <p>INTERNATIONAL WOMEN'S DAY</p> <p>8th March 2021</p> <p>Organized by: Anti Sexual Harassment Cell</p> <p>Venue: CH, SXCM Time: 11: 00 a.m.</p>	
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**St. Xavier's College
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**Anti Sexual Harassment cell
2019-2020**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Gender Sensitivity Program
2.	Resource Person	Asst Prof. Neela purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August, 24 th 2019
5.	Number of participants	63
6.	Detailed description of the event	<p>On 11th May, 2019, the Anti Sexual Harassment Cell organized an outreach program to educate the residents of Rampur Village in Mahuadanr Block about sexual harassment, its impact and prevention strategies. The program was coordinated by Dr. Pyari Kujur .</p> <p>The program consisted of several informative sessions and interactive activities conducted by Asst. Prof. Rose Alice Barla. The program began with the inspiring note of importance of educating and empowering girl child by the Key note speaker. She also focused on the importance of being self reliant. The students presented a skit showing how empowering girls can change the society for good. The outreach program proved to be a significant step towards addressing the issue of sexual harassment. By increasing awareness and knowledge, the program empowered the villagers to take action against harassment and contribute to the creation of a safe and inclusive environment.</p>
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ST. XAVIER'S COLLEGE MAHUADANR



"Gender Sensitive Program"

24th August 2019

**Organizing Committee:
Anti Sexual Harassment
Cell**

**Venue: CH, SXCM
Time: 01: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Awareness Program on Equality of Women
2.	Resource Person	Dr. Sanjay Bara
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	September, 12 th 2019
5.	Number of participants	67
6.	Detailed description of the event	<p>Awareness Program on Equality of Women was organized by Anti Sexual Harassment Cell on 12th September 2019. The objective of the program was to promote gender equality and to eradicate discrimination and bias against women in all aspects of society. The program was inaugurated by the vice Principal Dr. Sanjay Bara.</p> <p>Dr. Sanjay Bara highlighted the different roles played by women and their unique contribution to the society. He also mentioned the sacrifices made by women to preserve harmony in the society. Dr. Anil Kumar Tete, Department of political science enlightened the students by requesting them to challenge societal norms and attitudes that perpetuate discrimination against women. He explained about the women's rights and the support system available for the survivors of gender –based violence and discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

**"Awareness Program on Equality of
Women"**



12th September 2019

Time: 10: 00 a.m.

Organised by:

Anti Sexual Harassment Cell

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Personal Counselling for Students
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March, 13 th 2020
5.	Number of participants	17
6.	Detailed description of the event	<p>On 13th March 2020 Anti Sexual Harassment Cell conducted a personal Counselling session to the students with the objective to empower students by equipping them with knowledge ,tools and resources to prevent and address incidents of sexual harassment. The session was attended by 145 students. Confidentiality and privacy were ensured throughout the session to create a safe space for open discussion.</p> <p>Assistant Prof. Ravi Roshan Minj presented the various problems faced by students at different levels and places. He motivated the students to identify their personal issues and discuss with the councillors so that they could be helped. The concerned professors actively got themselves involved in conducting this session for the well being of the students specially the girl students. This session was very useful and beneficial for the female students.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

**"Personal Counselling for
Students"**

**13th March 2020
Organized by Anti Sexual Harassment Cell,
SXCM**

**Venue: L/I
Time: 01: 30 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Legal Awareness Program
2.	Resource Person	Dr. Fr. M K. Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March, 24 th 2020
5.	Number of participants	162
6.	Detailed description of the event	<p>Legal Awareness Programme was successfully organized by Anti Sexual Harassment Cell on 24th March 2020. The main purpose of the program was to make the students and professors aware of their legal rights and the legal framework surrounding sexual Harassment. The esteemed speaker for the event was Dr. Fr. M K. Jose, the Principal. The program was attended by the students, and faculty</p> <p>The legal awareness program commenced with an introductory address by Dr.Fr. M.K. Jose. Father emphasized the importance of creating a safe and inclusive environment free from any form of sexual harassment. Father highlighted the need of students to be aware of their rights and legal provisions available to address such issues effectively. He explained the relevant laws including Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act 2013, and its implications in educational institutions.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR



24TH March 2020

"Legal Awareness Program "

Organizing Committee :Anti Sexual Harassment Cell

Time: 10: 30 a.m.

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Feminism on social relations Uniting Women and Men as Group
2.	Resource Person	Asst Prof. Neela Purnima Tirkey
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May, 10 th 2020
5.	Number of participants	136
6.	Detailed description of the event	<p>On 10th May 2020 a Program on the Topic ' Feminism on social relations Uniting Women and Men as group ' was organized by Anti Sexual Harassment Cell .The main objective of this event was to foster an understanding of feminism as an inclusive movement that benefits both genders and encourages collaboration for a more equitable society.</p> <p>Asst. Prof. Neela Purnima Tirkey was the speaker of the session. The session began with an overview of feminism, emphasizing its core and principles of gender equity challenging patriarchal norms and advocating for women's rights. Asst. Prof. Ravi Roshan Minj spoke about the need to foster stronger relationships and create a society where everyone can thrive without the constraints of gender-based discrimination.</p> <div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

**Feminism on social relations Uniting Women
and Men as Group**

10th May 2020

**Resource Person:
Asst. Prof. Neela
Purnima Tirkey**

**Venue: SXCM
Time: 01: 00 p.m.**



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Mahuadanr**



**Anti Sexual Harassment cell
2018-2019**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Legal Awareness Program
2.	Resource Person	Dr.Fr. M. K Jose
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	August 10 th 2018
5.	Number of participants	55
6.	Detailed description of the event	<p>On 10th August, 2018, the Anti Sexual Harassment Cell organized a “Legal Awareness Program”. Students from all the departments actively participated in the programme. The main objective of this event was to create awareness among the students about the various laws and contemporary issues related with legal aids services. It was coordinated by Asst. Prof Neela Purnima Tirkey. Asst Prof. Dr.Pyari Kujur and Asst. Prof. Rose Alice Barla assisted her in the program . Dr. Fr.M. K Jose, the Principal addressed the gathering and delivered some valuable information about Legal awareness, / public legal education / legal literacy, which is the empowerment of individuals regarding issues involving laws. Legal awareness program helped to empower students regarding their rights and legal framework. The interactive nature of the program encouraged the students to actively participate and seek clarifications on specific legal concerns.</p> <div style="display: flex; justify-content: space-around;">   </div>
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"LEGAL AWARENESS PROGRAM"

**Organizing Committee:
Anti Sexual Harassment
Cell**

**10th August 2018
Venue: CH, SXCM
Time: 11: 00 a.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Defamatory Practices towards Girls
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	October 13^t 2018
5.	Number of participants	98
6.	Detailed description of the event	<p>A program on “Defamatory Practices towards Girls” was conducted on 13th October 2018, by the Anti Sexual Harassment Cell. The main objective of this event was to raise awareness about the detrimental effects of defamation and its specific impact on girls with the aim of promoting a safe and more respectful environment for them.</p> <p>Respected Fr. Dr. M. K Jose, the Principal addressed the gathering and through a powerful video presentation drove home the defamatory practices towards Girls which were on the increase in the recent times. Father spoke about the negative impact of such behavioural pattern on the mental condition of Girls. Asst. Prof. Rose Alice Barla highlighted the importance of law enforcement agencies and social media platform to collaborate and implement robust policies and procedures to prevent and respond to defamatory practices.</p>
		<div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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ST. XAVIER'S COLLEGE MAHUADANR



Defamatory Practice Towards Girls

13th October 2018

**Organizing Committee:
Anti Sexual Harassment
Cell**

**Venue: CH, SXCM
Time: 01: 00 p.m.**

St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Self – Défense Program
2.	Resource Person	Asst. Prof. Ravi Roshan Minj
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	February 26 th 2019
5.	Number of participants	27
6.	Detailed description of the event	<p>On 26thFebruary 2019 the Anti Sexual Harassment Cell organized a Program on “Self Defence”. The main objective of the self defense program was to empower girls with essential skills and knowledge to protect themselves, enhance their confidence and promote their personal safety. All the students and faculty members attended the program.</p> <p>Asst. Prof Neela. Purnima Tirkey initiated the programme by making the students aware of the need of self defense in one’s life. Through interactive sessions and practical demonstrations, participants learned how to recognize potential threats, utilize assertive skills and employ physical techniques to defend themselves in challenging situations. The students enthusiastically learned the moves that were demonstrated by Asst. Prof. Ravi Roshan Minj.</p>
		 
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St. Xavier's College, Mahuadanr


**“Self- Défense Program”
Organized by Anti Sexual Harasment
Cell**

**26TH Feburayr, 2019
Venue: CH, SXCM
Time: 02: 00 p.m.**



St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	International women's day: "Rights of Women"
2.	Resource Person	Asst Prof. Rose Alice Barla.
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	March 8 th 2019
5.	Number of participants	37
6.	Detailed description of the event	<p>On 8th March 2019 on the occasion of International Women's Day, a program was organized by the Anti Sexual Harassment Cell on "Rights of Women". Principal Fr. Dr. M.K Jose, faculty and students were present in the program. The main objective of the program was to to commemorate the social, economic, cultural and political achievements of women, while emphasizing the importance of women's right.</p> <p>As part of the event a thought provoking talk on the rights of women as well as an inspiring video was given by Asst Prof. Rose Alice Barla. with the help of citing examples, she motivated the students to follow the footsteps of ideal women. The program also included words of inspiration from Dr Fr M.K Jose, the principal who emphasized that the women empowerment was crucial for overall development. The words aimed to inspire individuals to advocate for gender equality and contribute to creating a society where women's rights are respected and upheld.</p> <div style="display: flex; justify-content: space-around;">   </div>
7.	Brochure:	

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	 <p>ST. XAVIER'S COLLEGE MAHUADANR</p> <p>8th March 2019</p> <p>"International Women's Day :Rights of Women"</p> <p>Organized by Anti Sexual Harassment Cell SKCM Time: 10: 00 a.m.</p>	
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St. Xavier's College Mahuadanr Latehar-822119, Jharkhand

1.	Title of the program	Awareness Program about sexual harassment, its impact and prevention strategies
2.	Resource Person	Asst. Prof. Rose Alice Barla
3.	Organizing Department /Committee	Anti Sexual Harassment Cell
4.	Date & Duration	May 11 th 2019
5.	Number of participants	32
6.	Detailed description of the event	<p>On 11th May, 2019, the Anti Sexual Harassment Cell organized an outreach program to educate the residents of Rampur Village in Mahuadanr Block about sexual harassment, its impact and prevention strategies. The program was coordinated by Dr. Pyari Kujur .</p> <p>The program consisted of several informative sessions and interactive activities conducted by Asst. Prof. Rose Alice Barla. The program began with the inspiring note of importance of educating and empowering girl child by the Key note speaker. She also focused on the importance of being self reliant. The students presented a skit showing how empowering girls can change the society for good. The outreach program proved to be a significant step towards addressing the issue of sexual harassment. By increasing awareness and knowledge, the program empowered the villagers to take action against harassment and contribute to the creation of a safe and inclusive environment.</p>
		<div style="display: flex; justify-content: space-around;">   </div>
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ST. XAVIER'S COLLEGE MAHUADANR

**"AWARENESS PROGRAM ABOUT SEXUAL
HARASSMENT, ITS IMPACT AND
PREVENTION STRATEGIES"**

**11th May 2019
Time: 10: 00 a.m.**

**Organised by:
Anti Sexual Harassment Cell
SXCM**